

## Re: CORA Francisco Soto Public Records Request

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From: Douglass - CDLE, Kelly (kelly.douglass@state.co.us)

To:

Cc: naquetta.ricks.house@coleg.gov; cdle\_pr@state.co.us

Date: Wednesday, January 22, 2025 at 11:26 AM MST

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Good morning Francisco,

Please see our responses to your questions below:

1. How many open and/or active complaint case's that employees submitted unpaid wage complaints as of January 10 2025. Including any pay agreed to, Colorado or local minimum wages, overtime pay, etc.; paid sick leave or paid rest periods not provided or not paid; meal periods not provided, or (if they included work) not paid.
  - a. As of 12/31/24 there were 2,623 open wage complaints. We do not have January data at this time.
2. How many active complaints are for late payment?
  - a. We do not track this data.
3. How many active complaints are for non-payment?
  - a. We do not track this data.
4. How many actively employed people are working for the preliminary investigation team under the Division of Labor & Statistics?
  - a. An average of 1.5 Full Time Employees (FTE) - Compliance Investigator Is.
5. What is the starting wage for employees who work on the preliminary investigation team & what are the requirements to work for the position.
  - a. Minimum Wage for Compliance Investigator I: \$4,809/month, \$57,709/yr [FY 2024-25 Pay Plan](#)
  - b. [Requirements to work as a CI I](#)
6. How many wage complaints were filed in 2024?
  - a. There were 4,149 complaints filed in 2024.
7. How many of the complaints were dismissed or served a notice of dismissal?
  - a. A total of 2,552 wage complaints were dismissed in 2024. We do not track the data to report the number of dismissals for claims filed in 2024.
8. How many of the complaints resulted in penalties and/or violations to an employer?
  - a. There were 953 violation citations issued in 2024. We do not track the data on how many 2024 claims resulted in a violation citation.
9. Out of the employers who were found guilty of violations how many of them paid.
  - a. We do not track this data.
10. How many of the wage complaints were for the city of Denver?
  - a. There were 754 complaints filed with a Denver worksite address.
11. Does the Division of labor & statistics currently enforce section 8 - 4 - 101 (Termination of Employment - Payments Required Civil Penalties- Pay Next Day) under the Colorado Wage Act.
  - a. Yes

Thank you,

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On Wed, Jan 15, 2025 at 3:49 PM Douglass - CDLE, Kelly <[kelly.douglass@state.co.us](mailto:kelly.douglass@state.co.us)> wrote:

Good afternoon Francisco,

We are in receipt of your CORA request and require a seven-working-day extension pursuant to C.R.S. § 24-72-203(3)(b).

Thank you,

----- Forwarded message -----

From: **Francisco Soto** <[franciscosbills@yahoo.com](mailto:franciscosbills@yahoo.com)>  
Date: Fri, Jan 10, 2025 at 2:40 PM  
Subject: CORA Francisco Soto Public Records Request  
To: [cdle\\_pr@state.co.us](mailto:cdle_pr@state.co.us) <[cdle\\_pr@state.co.us](mailto:cdle_pr@state.co.us)>  
Cc: [naquetta.ricks.house@coleg.gov](mailto:naquetta.ricks.house@coleg.gov) <[naquetta.ricks.house@coleg.gov](mailto:naquetta.ricks.house@coleg.gov)>

Hello

I am requesting the following public records under CORA. The department who has the records is the Division of labor & statistics. The Division investigates complaints for unpaid wages. Below is the following requested records.

How many open and/or active complaint case's that employees submitted unpaid wage complaints as of January 10 2025. Including any pay agreed to, Colorado or local minimum wages, overtime pay, etc.; paid sick leave or paid rest periods not provided or not paid; meal periods not provided, or (if they included work) not paid.

How many active complaints are for late payment? How many active complaints are for non-payment? How many actively employed people are working for the preliminary investigation team under the Division of Labor & Statistics? What is the starting wage for employees who work on the preliminary investigation team & what are the requirements to work for the position.

How many wage complaints were filed in 2024? How many of the complaints were dismissed or served a notice of dismissal? How many of the complaints resulted in penalties and/or violations to an employer? Out of the employers who were found guilty of violations how many of them paid.

How many of the wage complaints were for the city of Denver?

Does the Division of labor & statistics currently enforce section 8 - 4 - 101 (Termination of Employment - Payments Required Civil Penalties- Pay Next Day) under the Colorado Wage Act.

Francisco E. Soto (505) 435-2806

Address: 17900 E 56th Ave apt 2-111 Denver CO 80249

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**Kelly Douglass**  
Director of Operations  
Division of Labor Standards and Statistics